

Date: November, 2019

Power Component Systems, Inc.

Consent to Receive Electronic Plan Disclosures

Individuals entitled to receive benefits under the Power Component Systems, Inc. Employee Benefits Plan (the Plan) are also entitled to be furnished with certain documents required by ERISA. Power Component Systems, Inc. intends to provide the following documents (as described below) electronically to you by CD, Company Intranet, or email:

- the Summary Plan Description (SPD);
- any required Summaries of Material Modifications (SMMs);
- the Summary Annual Report (SAR); and
- any documents required to be furnished under ERISA § 104(b)(4) on request by a Participant or beneficiary under the Plan or made available under ERISA § 104(b)(2).

What You Must Do:

To receive documents, you must complete and return the following Consent to Receive Power Component Systems, Inc. Employee Benefits Plan Disclosures by email [hr@powercomponentsystems.com](mailto:hr@powercomponentsystems.com)

You may withdraw this consent by notifying Erica Bostwick by sending an email message to [kate@powercomponentsystems.com](mailto:kate@powercomponentsystems.com) or via interoffice mail that indicates in the subject line:

Consent Withdrawn for Power Component Systems Inc., includes in the body your full name, address, and phone number. Provide us with an address to which paper documents should be sent.

Your Right to a Paper Copy:

You have a right to request and obtain a paper version of any document at no charge. If paper version is available, you will receive immediately or a paper copy will be sent to you via interoffice mail. You should contact Erica Bostwick, who acts on behalf of the Plan administrator, at 410-760-0022 or [ebostwick@powercomponentsystems.com](mailto:ebostwick@powercomponentsystems.com) to request a paper copy.

Consent to Receive Plan Disclosures by Power Component Systems, Inc.

I have read and received the Statement Regarding Power Component Systems, Inc. Employee Benefits Plan Disclosures (the Statement), which is set out above.

I consent to receiving the type of documents described in the Statement by Power Component Systems, Inc. I confirm that I have the ability to access information in the format that is described in the

